



Your guide to choosing the right supported employment programme

ecl.org/supported-employment

Inclusive Employment

You are eligible if you meet **all** the following criteria:

1. You want paid work or you're already in a job but need support to stay in work due to your health or disability.
2. You have a **diagnosed** learning disability and/or autism.
3. You're eligible for Adult Social Care (ASC).
4. You live within Essex County (excluding Southend and Thurrock).
5. You have the right to work¹ in the UK.
6. You are aged 18 or over.

The Inclusive Employment offer:

We provide full support from job searching to sustained employment, including:

Vocational profiling – creating your CV – job applications – interview preparation and support – onboarding – job coaching – ongoing sustainment.

Job searching:

- **Unlimited job searching** support and weekly contact from your dedicated Employment Consultant.
- Signposting to Community Connectors for training or volunteering.

On-the-job support:

- **In work support:** from your Employment Consultant during the first 4–6 weeks of starting employment.
- **Extended support:** ongoing support from a sustainment officer is available if you need it, including job coaching and regular check-ins.
- Your Employment Consultant will support with the paperwork and health and safety checks for your job start.

¹ Right to work requirements – you'll need ID, your National Insurance number, and a bank account for your salary.

² Disability – as defined in the Equality Act 2010 or the Social Model of Disability.

³ Examples of discretionary funding include support with digital devices for job applications, suitable work clothing, travel costs, or initial business start up expenses.

CONNECT TO WORK

Funded by **UK Government**

Delivered by:



Working in partnership:



You are eligible if you meet **all** the following criteria:

1. You want paid work or you're already in a job but need support to stay in work due to your health or disability.
2. You have a **disability², long-term health condition, neurodiversity** and/or **autism**, or face other barriers to employment.
3. You live in **Essex, Southend** or **Thurrock**.
4. You have the right to work¹ in the UK.
5. You are not on another DWP funded programme.
6. You are **aged 16 or over** and not in education, employment, or training.

The Connect to Work offer:

We provide full support from job searching to sustained employment, including:

Vocational profiling – creating your CV – job applications – interview preparation and support – onboarding – introductory job coaching.

Job searching:

- **Up to 12 months** of job search support from your Employment Consultant.
- Support to secure paid employment, or to develop **self employment** opportunities.
- **Discretionary funding³** to help you access paid or self-employment.
- Weekly contact with your dedicated Employment Consultant.
- Signposting to in-house Community Connectors for training or volunteering.

On-the-job support:

- **Introductory in-work support** as needed, to help you succeed.
- Assistance with **self-employment set-up and early-stage business planning**.
- Employment Consultants can support you with all the new starter paperwork.

In-work retention

- 4 months of targeted job retention support (extendable to 6 months) if your job is at risk due to your health condition, learning disability, or neurodiversity.
- Employment Consultants can negotiate reasonable adjustments, attend probation or disciplinary meetings, and provide job coaching to help you succeed in your role.



Contact us for more
information:

Web: ecl.org/supported-employment

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Person-centred care